

**OVERVIEW AND SCRUTINY COMMITTEE FOR RESOURCES
8 JUNE 2009**

Present: Councillors Armstrong, Barlow, MJ Lock, Sabetian, Waite, Wilson (in the Chair) and Webb (as the duly appointed substitute for Councillor Cartwright)

Lead Members in attendance: Councillor Beaver

Apologies were received from Councillors Cartwright and Pragnell.

1. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

2. MINUTES

RESOLVED - that the minutes of the meeting held on 9 and 10 March 2009 be approved as a true record.

3. DEVELOPING OVERVIEW AND SCRUTINY

Graham Belchamber, Scrutiny and Democratic Services Manager, presented a report advising members of the views of the Audit Commission on the positive role and input of Overview and Scrutiny into the council's internal controls and performance management. The report also highlighted work commissioned by the Chairs and Vice Chairs of Overview and Scrutiny to further develop the function.

Members reacted favourably to the report and welcomed the positive comments made by the Audit Commission.

RESOLVED that the report be noted.

4. CORPORATE PLAN PART III – YEAR END PERFORMANCE DATA AND TARGET SETTING

Jane Hartnell, Head of Policy, Partnerships & Sustainability, presented the Corporate Plan Part III.

The report advised members of the year-end actual performance by staff in the Corporate Resources Directorate and the Personnel and Organisational Development Service against the targets and milestones set out in Part II of

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the Corporate Plan for 2008/09. It noted the areas of shortfall and the actions that will be taken to improve performance during 2009/10.

Members discussed the targets for Financial Services, Internal Audit and Investigations, Legal and Democratic Services, Information Technology, Policy and Performance and Personnel and Organisational Development (POD).

The committee discussed those targets which had been not been fully met over the last twelve months, especially those in the council tax collection and benefits areas. It was acknowledged that the department had been performing well until the last quarter, but the economic downturn was the probable cause of the fall in collection rates. Members thanked all staff in this department for their work.

Members also discussed risk management, training opportunities for women managers and health issues. It was suggested that members receive a briefing from the PCT or members of the Health Overview and Scrutiny Committee in order to gain more detailed information.

RESOLVED that:

1. Members note the information that will form Part III of the Corporate Plan;
2. the comments of the Overview and Scrutiny Committee on the proposed performance indicator targets for 2008/09 to 2010/11 be referred to the Cabinet meeting on 15 June 2009; and
3. the Overview and Scrutiny Committee thank staff for their hard work in achieving the targets in the Corporate Plan.

(There were no specific comments made by the committee to go forward to Cabinet on 15 June)

5. MONITORING THE IMPLEMENTATION OF CABINET DECISIONS

Katrina Silverson, Scrutiny Officer, presented a report on the recent Cabinet Decisions made since the last formal meeting, highlighting areas that fell within the Committee's remit.

RESOLVED that the report be noted.

(The Chair declared the meeting closed at 6.53pm)

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